

# Lisle *Interaction*

SPRING ISSUE • 2005

## 2004 Grant Recipients Making Progress!

By Mark Kinney

The inaugural year projects for Lisle Mini-Grants has been progressing since October. In only five months, these projects have begun to create some exciting results. Of course, each project is unique and has a different time frame of activity, so it is important not to compare the results up to this point. On the other hand, the following field reports **are** exciting!

### Mountain Children, India

This project brings young children who are members of local community groups together to learn from each other about concerns relevant to their communities.

“Our workshop is firming up for our gatherings. We had selected the district of Pithoragarh as the venue of the workshop and had even selected a village where we were going to hold it. But unfortunately that was too close to the India–Nepal border and the security risk has increased due to Maoist incursions. We have now changed our plans and intend to hold the workshop in the town of Pithoragarh. The Tsunami disaster really highlighted the need for preparation and disaster management resources in rural communities so we decided on disaster management as the overall theme of the workshop. Our mountains are prone to landslides, earth-

quakes, and forest fires. Under the umbrella of this theme we will focus on:

- Leadership building
- Learning from each other
- Environmental issues such as the need to preserve forests to prevent landslides and erosion
- Emergency preparedness
- Government resources that the communities can access in times of crisis and how.

“We will discuss the importance of identifying the types of natural disasters that may occur in a community and how the people can best prepare for it. The children will also be asked to return home and speak to their village council about forming a disaster management plan, and the MCF chapter can take on the role of being the coordination team. Over time



*Children at the workshop came from the districts of Uttarkashi, Tehri, Chamoli, Pithoragarh, Bageshwar and Almora.*

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*“Each day started with a song the participants learnt from Satish Balodi and Pratap Garhwali, two facilitators who are also accomplished singers.”*

focused on the adults. We are in dialogue with this department to help us in taking the message forward to the children as well.”

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### **Shunku Llacta, Ecuador**

This project is to plan an event in Ecuador which brings participants to learn of the culture of the area and to work with the local team members to plan a project which will link the participants with the local community which will lead to community development in the future.

“Our project to bring a team of volunteers to rural Ecuador is progressing very well. Our staff member in Ecuador has been meeting with community leaders in the two towns we will visit, and they have developed a first draft of a very exciting itinerary. Our volunteers will be meeting with



*This native Educadoran musician enchants passersby in a plaza in Quito, Ecuador.*

a variety of community leaders and groups to engage in cultural exchange and discussions on community issues. Volunteers will also be helping with work projects in both communities, which are yet to be decided but may include construction work on a building and composting toilets for a community center. Volunteers will also visit local businesses including farms, small-scale sugar cane production facilities, an outdoor market and a local cloud forest preserve. Our

we would like to build a network where, if one village is affected by a natural disaster, MCF chapters in other areas would be able to help by gathering resources and sending teams to the affected areas. The government of Uttaranchal does have a cell set up to deal with disaster management but it is

trip leaders are busy recruiting volunteers from the US, Europe and South America. We have a wide range of applicants so far from diverse cultural backgrounds, with expertise in health and medicine, construction, youth work, business and science. Enthusiasm is building among all those involved, as our trip begins to take shape.

“We are still accepting volunteers for the trip, dates June 25–July 9. So if you know of interested volunteers, please contact <[abigail14@mac.com](mailto:abigail14@mac.com)>.”

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### **Service for Peace, Portland, Oregon, USA**

This project was designed to train teens to be coaches and to have them serve as coaches during a summer experience for middle high school students.

“As far as the update, we are having a wonderful experience working with the teens every month. We have at least 15 teens coming to our monthly trainings. We have been training for four months (November–February). Our main topic areas so far are ‘Respect, Listening, and Understanding.’ The teens are also trying to raise funds to go on the overseas project. They sold hats and bracelets and are now putting together a car wash.

“As far as choosing an overseas site, we have been very open to any opportunity which arises. Israel has risen to the forefront so we are hopeful everything will fall into place for us there. Any prayers/thoughts you want to send us to help us achieve this goal would be appreciated!

“Thanks again for all your support. We are all very grateful to Lisle. Namaste, Vicky”

*Editor’s Note: How wonderful it is to see that with a fairly limited amount of money, we can affect the lives of people here and abroad, and to make a difference that will ripple outward with a wave of positive changes across the globe. Our first three mini-grants seem to be doing this already, and we are very hopeful that Lisle’s impact and contributions in the world will continue throughout the next years and decades to come.*

*Please send your prayers and blessing to all parties involved—and remember that you, too, are welcome to take a more active part in this mini-grant process, through your money, time, energy, and mentoring support. 🌍*

*Female hummingbird from the cloudforest west of Quito, Ecuador.*



# *Sharada Nayak Honored!*

## *Walt & Betty Ligon Award Recipient, 2005*

*By Marty Tillman*

**A**t the Spring Board in Chicago, the Board made the third presentation of the Walt & Betty Ligon Award for Service and Dedication to Lisle's principles to Lisle, Sharada Nayak. Sharada has been a very active member, participating in the following trips: CA '54, Turkey '97, India '98 & '00. She is also a former Board Member and unit leader. She lives in New Delhi, India.

Sharada was on a trip through the U.S. just when the Board meeting was scheduled, and thanks to much secretive work by Board members, it was arranged that the award be made to her during her participation in the Board meeting. Sharada is a much beloved leader who has shaped the lives of many Lislens who have traveled with her during their Lisle programs in India.

In her professional and voluntary work, Sharada has embodied everything Lisle stands for. She is a tireless supporter of intercultural and international exchange and study abroad. She has worked to develop educational materials about India for American school educators as the Director of the Education Resource Centre. For a decade, she was Executive Director of the U.S. Educational Foundation in India, and the Fulbright Program.

She has recently been involved in promoting the education of girls in India, as director of the Campus Diversity Initiative, under a grant from the Ford Foundation. In 2003, she was awarded an honorary doctoral degree from St. Lawrence University in New York for the above accomplishments, and for her service as principal contact in India for students participating in St. Lawrence University's study abroad program.

I first met Sharada when I was a graduate student in Delhi in 1975. Ironically, a fellow classmate was interning with her at the Educational Resource Center she directed for the New York State Department of Education. Of course, I had not known of Lisle at that time. However, it was upon my return to the states that I met the Baldwins and began to work for Lisle in 1976. To my great surprise, I found out that Sharada was a Lisle!

Sharada is an exceptionally deserving recipient of the 2005 Ligon Award, and we look forward to her continued contribution to our work in coming years. 🌐



*Ligon Award Recipient Sharada Nayak and Board President Marty Tillman enjoy the moment, and the Award mementos.*

### *Sharada Responds!*

**T**hank you for such a wonderful surprise. It was such a well-kept secret! I am honored and moved to receive the Walt and Betty Ligon Award, and have been reminiscing about all the many enriching and happy Lisle contacts and events that I have been part of over these fifty years.

As I said, I am certain California '54 was a turning point in my life in so many ways. The seed grew slowly and the tree now has so many fruits that I enjoy and can share with many others.

Thank you all for being part of that tree and for giving me love and friendship as only a Lisle family can give.

Love, Sharada 🌐



*Sharada was delighted to receive the Ligon Award globe.*



# Lisle Spring Board Meeting Minutes

March 19–20, 2005, Chicago, Illinois

**Board members attending:** Marty Tillman, Mark Kinney, Barb Bratton, Betsy Bridwell, Beth Bader, John Kachuba, Mary Newman, Dianne Brause, Bill Kinney.

**Lisle members/friends in attendance:** Sharada Nayak, Walt & Betty Ligon, Bud Baldwin, Nancy Kinney, Farida Kristjanson (CA '50, Turkey '97), Sharon Kristjanson, Randy Cooper (CA '52, '54), Carol Hansen (India '98), Barbara Walker (CA '54), Edith Ballard (Board, CO '44, CA '52, DC '54, CR '99), Genie Strache, Don & Jean Irvin (NY '48, MI & CO '49), Juanita Salvador-Burris (Past Board Member).



*Bill Kinney coyly says he "might be ready to be a Lisle Board member soon..."*

individuals: Global Nomads, Families in Global Transition, returned Peace Corps Volunteers, Rotary. Marty will follow up with Global Nomads.

**Executive Director's report:** Mark has been working primarily with the grantees and their reports. He is working on the restructuring of the Lisle website, for which he requested board input during the meeting. He also announced that he won a Fulbright and will be going to Hungary again this fall.

**New York land:** Mark announced that there is a buyer interested in purchasing the land to use for hunting, pending confirmation of right-of-way access. The board authorized \$500 to complete that process and also asked for some clarification on how the land would be used.

**Board development:** we reviewed the terms of current board members and agreed that the responsibility for recruiting new board members should not fall entirely to Marty. Each current board member should make an effort to identify one potential candidate. We also discussed identifying people who might get involved with the grant review process but not be able to attend board meetings. Potential organizations with which to network and find like-minded



*Our capable Director, Mark Kinney, guiding us through the process!*

**Lisle archives:** we discussed how people who have Lisle memorabilia might want to donate those things to the archives. Mark agreed to come up with some guidelines that could be a permanent announcement in *Interaction*. (See page 9)

**Financial report:** Barb distributed the budget, which was reviewed. It was agreed that, because of the high fees, Lisle will no longer accept credit cards for payments. Dianne will look into other options for payment like Pay Pal, but which might have more reasonable fees.

We also discussed the need for some type of audit or oversight/review of Lisle's budget on a regular basis. Because of the high cost of a formal audit, we agreed that the local AARP and SCORE (Senior Corps of Retired Execs) should be contacted to explore volunteer or low-cost alternatives. In the meantime Barb and Mary came up with a proposal for an annual in-house audit. This would include giving the finance committee the general ledger annually, plus a duplicate copy of the monthly investment reports. The annual reports to the board would be extended to include



*Our Lisle Newsletter Editors LOVE seeing Jon Kachuba, Mary Newman and Betsy Bridwell enjoying the winter issue!*

current finances, historical comparisons, pie graphs and form 990. The board approved this plan.

Mark talked about Guidestar as a website that maintains financial information on non-profit organizations. Lisle is listed, but Mark will look into having more complete information on Lisle posted there.

**Grant Report:** Mark shared the progress reports from three grantees on their projects. He followed up with the

*(Cont'd next page)*





*Barbara Walker, Randy Cooper and Carole Hansen admire Nancy Kinney's handwork.*

two that we agreed to reconsider this spring: one didn't resubmit; the other proposed an entirely new project so was encouraged to reapply during the next cycle. The grant committee has reviewed the grant application materials and made revisions for the 2005 cycle, which were presented to the board. There was a discussion of the role of mentors and how that might be made clearer or the process improved. The committee agreed to take a further look at this and make recommendations to the board.

There was an extended discussion of the funding amounts for each cycle and how those would be determined. It was agreed that we would use the previous year's income rather than trying to project what the income would be for the year of the granting cycle. Since the end of the fiscal year is immediately prior to the fall meeting, we would give the grant committee an estimate to work with in ranking/recommending recipients, and we would finalize the amount at the meeting and approve the grants. Last fall, Lisle awarded \$9000 in grants, and the income from the 2003-04 fiscal year was \$8200.



*Farida Kristjanson*

**Lisle Mission/Statement of**

**Purpose:** it was noted that the mission statement currently used in *Interaction* is the old one, and that on the grant materials there are two similar but slightly different statements. The board agreed that the two-paragraph mission statement that John Kachuba developed to clarify and simplify the wording would now be used in all documents as our mission/purpose statement. (See page seven for the updated version)

**Lisle Website:** Mark put up suggested categories for the website on poster paper on the wall and asked for

feedback from board members. We came up with several suggestions for organization, including such categories as: Mission/Purpose, History, For Donors, For Members/Friends, Lisle Mini-grants, etc. Mark and Jon will work on it and finalize the format.

**Ligon Service Award:** The Walt and Betty Ligon Service award was presented to Sharada Nayak for her continuing work for the ideals of Lisle. President Marty Tillman made the presentation at the Saturday evening special dinner at Reza's Restaurant. (See page three)

**Lisle's 70<sup>th</sup> Anniversary:** Bud Baldwin showed up at the meeting just in time to participate in the discussion of how to honor Lisle's 70<sup>th</sup> anniversary in 2006! It was agreed that the location should be in the Ann Arbor and Toledo areas, and Nancy & Mark agreed to explore possible locations (metro and state parks, retreat centers, etc.). Bud also initiated a discussion about the Fetzer Institute in Kalamazoo and how it might partner with Lisle on projects that are peace-building and community-building. (See page 11) We also discussed Bud doing a presentation on 'appreciative inquiry' and how that might tie in to the issue of how people apply what they learned from Lisle to the work they do in the world.



*Sharon Kristjanson discussed the work her organization, Connecting Cultures Through Understanding, is doing.*

Sharon Kristjanson attended the meeting with her mother Farida and shared with the board the work she is doing through her organization "Connecting Cultures through Understanding." They have organized 10 programs of inquiry and dialogue focusing on different countries. The one coming up in April is on "Understanding Iraq." Sharon also had suggestions for Lisle in terms of networking with other organizations.

**Fall Annual Meeting and Board Meeting:** it was agreed that it would be held in Philadelphia on October 7-9, 2005. Marty talked with Alex Cox, who will assist in planning and organization.

Submitted by Betsy Bridwell, Secretary

*Editor's Note: Please see more photos of folks who were at the meeting on pages 11 and 15. We are quite a family! 🌐*



# President's Message

Lisle continues to move ahead as we monitor the outcomes of our first mini-grant awards in 2004. I feel we have a clear direction right now which has the Board of Directors very focused at each of our meetings. I hope you enjoy reading more in this issue about our 2005 grant award grant cycle. Here are several organizational highlights taking place in the coming six-month period:

- The Board has decided to meet on a regular basis each spring in Chicago at the Intercultural Conference Center. We will rotate the cities where we hold the fall Annual Membership meeting (October 7–9 in Philadelphia).

- By September, there will be a new look and revised “content” on Lisle’s web site at [www.lisleinternational.org](http://www.lisleinternational.org). Mark Kinney and Jon Findley are collaborating to make these changes.

- Plans are underway to celebrate Lisle’s 70<sup>th</sup> birthday in 2006. Tentatively, we are considering holding this celebration in fall 2006 in Toledo, Ohio so that Lislers and friends can visit and learn about the extensive archive of Lisle’s historical documents and records housed on the campus of the University of Toledo. We will keep you informed of plans throughout the coming year. **Do you own pictures, correspondence or other documents which might add to the Lisle archival collection? Feel free to write Mark Kinney to discuss how this material might be included in the archives.**

- Lisle continues to be in sound fiscal health thanks to the continued support from Lislers around the country! We thank each of you for assisting us as we strive to keep Lisle engaged in doing good works around the world.

We have received the sad news of the passing of several Lislers including two, Roy Deming and Miriom Zusman who made singular contributions to Lisle in their lifetimes. The remembrances of Roy and Mim in this issue provide a glimpse of why they have a special place in the heart of our organization.

I hope you enjoy the summer and are looking forward to joining us in Philadelphia next fall. Please do write me at [mjtillman47@aol.com](mailto:mjtillman47@aol.com) with your ideas and comments. 🌐

*Marty*



*Lisle President, Marty Tillman*

## Birthday Flowers for Miriom Zusman

Marty sent a small floral bouquet on behalf of the Lisle Board for Mim’s birthday. His note simply said, “Happy Birthday from your friends on the Lisle Board and Lislers everywhere.” He’s glad something from each of the Board was in her home on this day.

He commented, “I first met Mim in the 70’s and of course found her history as a Polish Jew and someone who had lived through and escaped that sad chapter of the 20th century a fascinating story. As interesting as all stories are with Lislers, hers was a unique one.”

Mim died peacefully in her sleep on the night after her Birthday party. She will be missed. 🌐



# Executive Director's Report

What keeps me busy these days? Well let me tell you. Since the Annual Meeting, I have been in contact several times with the three projects which we funded during our first grants cycle. I can report that all are moving forward well, are appreciative of our support and are looking forward to the next several months as they complete their agendas. See our lead article that begins on page one that shows their progress. I have also been working with the Grants Committee revising our materials and presenting ideas to the board for their approval. That being done, we are now ready to announce our 2005–2006 Lisle Mini-Grants program.

I have also been spending some time in attempting to complete the sale of the property in New York. We have listed the property with a local broker there and have some interest in a sale, but. . . . There has also been a suggestion that perhaps we should seek to sell the property at an auction. I am pursuing that option as well.

The website has taken some time since the Annual Meeting as well. I have currently taking a class in how to design web site interfaces in order to assist users to find what they are looking for, and have spent time designing and working with the board to more clearly define what needs to be built into the web site. I am planning to spend quite a bit of time between now and June to build a new website for Lisle that will represent Lisle's new focus and to make several kinds of information more accessible to users.

There are some changes occurring in the Kinney's lives this year. Nancy has decided to retire at the end of this semester from her wonderful job at Washtenaw Community College. At the same time I have been awarded a Fulbright Fellowship to teach for five months in Eger Hungary beginning in the fall. So the we are planning to spend from September to February in Hungary, with some hope of extending the time there for several additional months. Friends in Szeged have offered to assist us in finding other projects to work on during the spring, so we may well plan to spend much of the spring in Szeged. We are excited with our transition plans and offer an invitation to all Lislers to come and visit us. Eger is a community of 60,000 which is a major tourist attraction in northeast Hungary known for it historical buildings and the wine country which surrounds it. There is a major historical fort within the town. 🌐

**Mark**



*Executive Director, Mark Kinney*

## Our New Statement of Purpose

Lisle is committed to broadening the ideal of a global community and increasing the appreciation of all cultures. It does so by bringing together persons of diverse religious, cultural, sexual, political, and racial backgrounds to interact with each other, and to reflect upon their experiences. Lisle is committed to an educational process which emphasizes cooperative, democratic leadership and participation.

Lisle supports organizations and individuals that demonstrate diverse cultural and racial decision-making, planning, and administration. Lisle supports intercultural learning experiences in which participants enhance their communication skills, discover greater tolerance for different ideas, and gain greater respect for all life. Lisle supports projects that result in resolving conflicts, community building, and increased self-knowledge." 🌐



## *Financial Report*

*By Barbara Bratton, Treasurer*

Lisle currently has Restricted and Unrestricted funds in Assets totaling \$214,863. Half way through our fiscal year, we have raised 76% of our budgeted income and will be sending a second request for membership and dues to those Lisle members who have not yet contributed. Income from our investments (\$7,000 per year) and income from memberships (\$15,000 per year) is budgeted to be spent as follows: 54% as mini-grants to support like-minded projects, 22% to keep in touch with the current Lisle membership through *Interaction*, and 24% for board meetings, office staff and expenses, telephone services and property tax on assets.

There is a great deal of financial data available for all Lisle members from Treasurer, Barbara Bratton. If you would like Balance Sheets, Statements of Income and Expense, Budget Comparisons or a copy of Lisle's Form 990 to IRS, just contact Barbara at <[dragnfly@io.com](mailto:dragnfly@io.com)> or through the office at (800) 477-1538.

Although the Board attempts to be entirely transparent in its financial decisions, we have resisted the need to be audited annually because of the high cost of auditing to a small budget —\$1,500 to \$2,500. The Board feels that the majority of the responsibility of financial oversight rests with the Board's semi-annual review of financial records and extending as much data as possible out to all of the membership who might be interested. To further protect Lisle's financial assets, the Board voted on a three-step financial review process.

First, all investment statements and bank reports will go monthly to the entire finance committee (currently three members) instead of just to the treasurer.

Secondly, the Annual Meeting Financial report will be extended. It currently has a Fair Market Statement of Assets and Liabilities, a Statement of Income and Expense, and a Budget Reconciliation. In addition, the IRS Form 990 for Non-profits will be copied for all members attending the meeting along with a report of historical comparisons and pie graphs.

Thirdly, we are appealing to Lisle members for help in locating a CPA who will do a pro-bono (or minimal cost) "review" or "audit" of financial records every two or three years. If you have other suggestions or can help with the financial oversight, please contact Barbara or one of the other Board members. 🌐

## *2005 Annual Meeting: Philadelphia*

*By Marty Tillman*

The Annual Meeting will be held over the weekend of October 7–9 in Philadelphia. It's a great city with a very diverse range of educational, cultural and political institutions. We have held meetings here before and look forward to working with former Board member Alex Cox (leader in Colombia, '63 & '64) and other area Lislers on the set-up. At this writing, we have yet to confirm the location, but it will be at a facility convenient from within the inner city. Details will be mailed out over the summer to mid-Atlantic area Lislers, and anyone who wants details in advance can call the Leander, TX office tollfree at (800) 477-1538.

This year's meeting will focus on updating Lislers and friends on current mini-grant recipients as well as decisions for the 2006 grant awardees. The Board will also discuss plans and reach decisions about Lisle's 70<sup>th</sup> anniversary year, 2006, and the site of that Annual Meeting, which has been set for Toledo, Ohio. The Lisle Archives are housed at the University of Toledo. 🌐

### **Lisle's 70<sup>th</sup> Anniversary**

*By Mark Kinney*

Plans are beginning for the Lisle Annual Meeting in 2006 to become a celebration of 70 years of Lisle. The celebration will be held in Toledo, Ohio in October 2006, so please set aside some time for joining us. The board has discussed providing a deputation to the University of Toledo Library for a viewing of the Lisle Archives and a chance to donate to the archives.

Won't it be fun to search through the history of Lisle and find out more about what Lislers have done? The board is also discussing setting up a video archiving project during the celebration, so that folks can record short vignettes of their Lisle experiences for cataloging in the archive.

Do come and join us October 6–9, 2006.

If you have ideas for this event, or would like to help out, please call Mark and Nancy Kinney: 989-595-3667, or email them at: <[mkinney@utnet.utoledo.edu](mailto:mkinney@utnet.utoledo.edu)>. 🌐



## Call for New Board Members

By Marty Tillman

As always, we are looking for a few good folks to serve a term or so on the Board. Serving now is quite different than in recent years because of our new focus on the global mini-grant program. Anyone with grant-making or proposal development experience, or who has served on a community foundation, would offer us critical skills needed in coming years.

It's exciting to network through the Board to Lislers and encourage them to mentor grantees in the U.S. and overseas, and to participate in the grant review process. If interested or should you have any questions, please write Marty Tillman, President, at: <[mjtillman47@aol.com](mailto:mjtillman47@aol.com)>.

We want to add one or two new members this fall, and the annual meeting is when we vote on new Board Members. 🌐

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## Lisle Website Being Revised

By Mark Kinney

The Lisle website at <[www.lisleinternational.org](http://www.lisleinternational.org)> is being revised. We hope to have a new version of the website up and running in the early part of June. It will be more flexible and user-friendly, and will contain lots of new information for readers to enjoy. Plans are to have past issues of the Lisle *Interaction* available, post annual meeting minutes, reports from the Lisle grantees, information for becoming a Lisle Mentor, mini-grant materials, the list of materials available in the Lisle archives at the University of Toledo and much, much more!

What have you been looking for which you haven't been able to find on the Lisle website? If you have suggestions, please email me at <[mkinney@utnet.utoledo.edu](mailto:mkinney@utnet.utoledo.edu)>. 🌐

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## Wills & Bequests

If you are interested in leaving a lasting gift to support Lisle's work in the years to come, we have a brochure now available entitled *Providing a Lasting Memorial*. It outlines information on all the ways that Lislers and friends of the organization can make bequests in their wills. It is available to you free of charge. Simply call the Texas office at (800) 477-1538, or email Lane at: <[lisle2@io.com](mailto:lisle2@io.com)> and request a copy of it. Thanks! 🌐

## Attention: Lisle World Travelers!

By Marty Tillman

We all know that Lislers are a well-traveled and world-aware group of citizens. So, this is a call for Lislers to write about their exciting global adventures in *Interaction*. The Board Members regularly write articles, but we want more stories from our members. We know you are out there! We know you are engaged with global institutions and NGO's and remain engaged professionally with international issues. Please consider sharing your travels—be they personal or professional with other Lislers.

Send your travelogues and captioned photos to Elise Kimmons at: <[eldkim@comcast.net](mailto:eldkim@comcast.net)>. 🌐

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## Lisle Archives Additions Wanted

By Mark Kinney

Many of us have lots in our collections from our memorable Lisle experiences. You can help in two ways: you can clean out part of your house and contribute to the researchable historical collection of Lisle materials.

So what should you think of donating to Lisle? The focus should be on donating what will be useful for researching the organization. Therefore, materials such as **identified** photographs, scrapbooks, diaries and letters of those who were in Lisle programs, videos of interviews with participants, etc. Materials such as agendas and invitations are often helpful. One page recollections of your experiences are welcome. Common memorabilia like notes on napkins and nametags, is not useful for research, and probably has more relevance to your individual memories than to the collection.

Should you want to see if an artifact which you have is still needed within the archive collection, please go to the Lisle website, <[www.lisleinternational.org](http://www.lisleinternational.org)> and look at the UT Archive listing there.

Barbara Floyd, the archivist, mentioned the following to me in her exchange recently.

"It seems we are most lacking in more recent materials—those dating from the late 1980s and the 1990s. We have some files up to 1996, but they are pretty spotty."

Some of you may have materials from this period you would wish to donate. Please consider doing so! 🌐



Many thanks to Lane Winnet for compiling all the news that folks send into the office! It really helps us stay in touch with each other as the years go by.

**Pat (Thomas) Beisser Pascal** (CA '43) "After many years of reading the Newsletter, I saw Leslie Brockelbank's picture and the article about the Oregon Meeting and got in touch with her. We were both at the Pacific Palisades in the summer of '43! I've retired from teaching, remarried after 23 years of being widowed and living nearby in Covina, CA."

**Elaine (Elliot) Brown** (CO '47, CA '51) Elaine's husband Darrel died in June 2003. She is an active "Red Hat" member, church member (constant student) in many fields; travels, cruises and may write book on 'My San Francisco - 1931-1948.' "*Lisle and Baldwins were very important in my whole life. Thank you for new directions for Lisle.*"

**Sophia (Holley) Ellis** (Germany '55 & '56, USSR '56) "I admit that I love my school, the job and especially the children—so I'm still teaching. My German program was cancelled by the administrators, so I am teaching biology again with one class of German left. I'll retire when ????"

**Jean Faglie** (India '77, Bali '99) "I taught school in China in '95, '96 & '97 and will be returning for a visit there this June. HI MARTY!"

**Marina (Zaccaro) Firestone** (CO '48, Lisle Board and with husband Nat and children, Family Camp '63) Marina is still learning to navigate around Bergen County. It's easy to go to NYC with public transportation to visit with family and friends. She loves to read *Interaction*.

**Joyce (Walker) Hardin** (CO '46, NY '47, Lisle Board and with husband Fred and children Family Camp '56, '61, Elderhostel '90 & '91, Bali '92, OK '93) Joyce wrote, "Best Wishes on Lisle's New Direction."

**Elise Kimmons**, our newsletter designer, will be spending her summer months in Bamiyan, Afghanistan. Afghanistan has one of the worst maternal and infant mortality rates in the world, due to the repressive rule of the Taliban. She will be working in a hospital under the auspices of several NGO's and the government, delivering babies and teaching Afghan women the midwifery skills necessary to become safe practitioners in both urban and rural areas.

**Karen Marie Metzler** (Cuba '80) Karen contributed a chapter to the Harvard Medical Text on treatment along the lifespan for infants born with birth defects. Her chapter focused on adult care needs.

**Joanna Strosnider Nesselroad** (CO '45) was a friend of Miriom Zusman, with whom she spent winters in Naples, Florida. She has two children and four grandchildren.

**Bush and Levona (Williams) Olmsted** (CO '46 & '48, NY '46 & '48, Family Camp '56 & '61 with their children) "Levona and I met at the Lisle CO '48 unit fifty-four years ago. We have five children, 14 grandchildren and one great-grandchild. After 42 years in our present home, we are planning to move to a retirement community in 2005."

**Catherine Peters** (CO '49 & '51, Bali '88) Catherine is keeping really busy! She attends all the Church Services and several activities during the week e.g. Christian Education group every Wed. evening. She also attends Bible Study group for foreign students at the several universities from as many as 40-50 nations and provides assistance one-on-one. Catherine attends several lectures and study groups at the YWCA, the Baptist Church and others.

**Robert Starr** (CO '49) "I like the new 'realignment.' Keep up the good work!"

**Mary Anne (Graham) Tiley** (NY '47) Mary Anne enjoys living on the St. Clair River watching freighters, ducks, swans, sea gulls and other birds. She still works part time, and writes for Amnesty International. More evidence of Lisle's international influence!

**Marty Tillman** (Current President) is editor of two new publications for the American Institute of Foreign Study Foundation titled, "Impact of Education Abroad on Career Development." Marty and his wife Gail are proud that their daughter, Zoe, has been admitted to the University of Pennsylvania Class of 2009.

**Suzanne (Hall) Vogel** (CT '48 & '49, NY '48) Suzanne retired from Harvard University's Mental Health Service, but is still seeing private psychotherapy patients, specializing in Japanese.

**Leyla Welkin** (Uganda '95, Turkey '97, Leader Training '98, Leader for Turkey '98 & 2000, US/Turkey Exchange '99, past Board member) wrote in her Christmas letter about her two sons. Avery lives with her on Bainbridge Island while attending college. Evan attends Guilford College in North Carolina. She continues to build her private psychotherapy practice in Bremerton and Bainbridge Island. She is an adjunct teacher at Seattle University, and traveled to Holland, Germany and Turkey last summer.

**Bob and Alice (Rife) Wiedrich** (met at CO '46 and married in 1948) "We are involved in a local group opposing capital punishment, also our conference Reconciling Methodists group. Bob writes letters to the Editor on both topics. He is also a University of Illinois basketball fan!"

**Patricia Wold (Neely)** (NY '46, MI '50) Patricia provides psychiatric care for homeless folks.



## *Bud Baldwin & the Fetzer Institute*


*By Marty Tillman*

At the Spring Board meeting in Chicago, we learned about the work of the Fetzer Institute. Based in Kalamazoo, MI, the Institute as a private operating foundation, uses the bulk of its income to actively run its own programs or services.

Bud has been involved of late with the Institute and their process of “appreciative inquiry.” Bud will be making inquiries on behalf of Lisle to see about areas of potential collaboration and cooperation. We were interested to see where this process might be utilized to study how people apply what they have learned from Lisle in their personal and professional lives.

In an open and trusting environment, the Institute convenes working groups to discern areas of future activity. It then invests in the wisdom and the questions that emerge from these dialogues. Institute meetings include dialogue, inquiry, reflection, and contemplation as well as attention to measurable outcomes. This approach enhances traditional models, transforming individuals, organizations, and communities.

The Institute’s mission is to foster awareness of the power of love and forgiveness through research, education, and service programs. Current work includes scientific research on altruistic love, compassionate love, and forgiveness; recovering the “heart” of various professions, including teaching, philanthropy, law, and medicine; and exploring the nature of forgiveness, compassion, and love.

You can learn more about the work of Fetzer at [www.fetzer.org](http://www.fetzer.org). 



*Bud Baldwin’s laughter brightened the room.*

## *More Lisle Family pics from the Annual Meeting this spring!*



*Beth Bader Gilson (Denmark '75 & Leader, Denmark '77) enjoys the opportunity to hear stories from Bud Baldwin about the early days of Lisle, when he was but a young man!*

*It was a pleasure having Randy Cooper (CA '52 & '54) join us this year. He met Sharada Nayak during the CA '54 unit and enjoyed seeing her honored at this meeting.*



*Lori Bratton, Barb Bratton’s daughter, is a wonderful example of one of the younger Lislens, whose life was changed through her participation in Costa Rica and India units.*



# *In Memoriam: Miriom Zusman*

*By Hans and Ellie Spiegel*

On Sunday, April 3<sup>rd</sup>, about twenty people crammed into Miriom Zusman's apartment to celebrate her 80<sup>th</sup> birthday. Among her friends there were five Lislars, Marina Firestone (CO '48, Fam. camp '63), Beth Goldowitz (NY '86, Bali '88 & '94), Penny Haughwout (NY '42 & '47), Ellie and Hans Spiegel (CO '46 & '47, NY '47, Germany '58, Bali '88). Others were former co-workers from the YMCA and neighbors, and Ursula, the Polish woman who has been taking loving care of her. We talked a lot about the past, about current issues in the YMCA, about scattered signs of compassion and about compassion fatigue. We sang some and laughed a lot.

Miriom obviously enjoyed it. We strained to hear her soft voice. But mostly she listened. She ate the Polish goodies served up by Ursula and the birthday cake and other sweets brought in. She didn't neglect her ever-present Chesterfields. And when her nephew Amos and his family showed up, her face brightened even more. It was a good party.

On Monday morning Beth called. Miriom had died during the night. The announcement gripped our emotions, though it was not entirely unexpected. For about thirty years Miriam's fragile body functioned with less than full vigor and during the past couple of years she was in and out of hospitals. Twice or three times a week she had dialysis treatments. But every time she seemed close to life's end, remarkably she rallied.

And during all this time we never heard complaints about her fate. Not about the two long flights of stairs she had to negotiate to reach her apartment. Not about the young person who ran errands for her and cheated her about money. Not about the old, abandoned public school which was given to HAND (the History, Art, and Nature Den which Miriom founded) and where she lived for perhaps two years without heat or water). Not about the pain she suffered. She had plenty of negative things to say about the health-care system and about corruption and ineffective community development programs. But if she was sorry about herself she didn't show it to others.

For almost 60 years Lisle meant a lot to her and she meant a lot to many Lislars. She was particularly fond of Uncle Si and wanted the Lisle office to move back where it all started, to Lisle, NY. Miriom served on the Board of Directors and upon retiring from the Board she was pleased

to be chosen a Director Emerita. When Tom deVries (later an IMF official and Vice President of the Lisle Board) first arrived in New York from the Netherlands on his way to Cornell for graduate studies, Miriom took over his orientation to NYC. They sneaked into Grand Central Station's parked railroad cars, went through Times Square where Tom was dumbfounded by the huge billboard ads that actually blew smoke into the Manhattan night sky, and ended up in a Village store-front, called Edgar's Hobby (a coffee house specializing in conversation), where they spent hours talking with Edgar and other Village characters.

Her personal history, which she willingly shared with others, defied easy classification. She was brought up in pre-World War Warsaw. Her mother was a school principal and her father a labor leader. Hers was a non-Zionist, Yiddish, Socialist environment; from early childhood she was thoroughly grounded in Jewish history taught by her parents and ...an impressive community of Jewish writers and other intellectuals. The Zusman family escaped from Warsaw steps ahead of the invading Nazis. They traveled through the Soviet Union to Japan and then caught the last ship out of Japan to the US.

One could go on telling and retelling this and many other Miriom stories. Appropriately, her death occurred as she celebrated a mile-post birthday and after a good party with friends.

One of Miriom's missions was to bring nature into the urban environment which was one of the legacies of her mother's work for children in the Warsaw ghetto. The YMCA where Miriom worked is located in a Brooklyn-Williamsburg public housing project, surrounded by concrete, except for a patch that even today is called "Miriom's Garden". This garden is going to be expanded and dedicated as the "Miriom Zusman Memorial Garden." A fund by this name is being organized under the supervision of Beth Goldowitz. Contributions can be made to "Eastern District YMCA" with memo line saying "Miriom Zusman Memorial Garden" and sent to Beth at the Eastern District YMCA, 125 Humboldt Street, Brooklyn, NY 11206. Beth's office number is (718) 277-1600 in case there are questions. 🌐



# *In Memoriam: Roy Deming*

*By Edith Ballard*

*By Walt and Betty Ligon*

We received word that Roy Deming, who participated and/or led nine units in the 40's and 50's (in Colorado and New York) with his wife Mirabel, recently passed on. His family went without luxuries so they could help Lisle financially. Later, when assigned to affluent charges they sent other than their own children to college. Roy was a Methodist minister in WI. He and Mirabel led a weekend gathering at Lake Geneva Wisconsin in the 90's. They also participated in an Elderhostel in 1991. 🌐

## *Mirabel Deming Responds*

Dear Friends, I have had some wonderful notes from old Lisle friends about Roy's death. Thanks to all for it means so much to have letters mention what he had shared with them or appreciating who he was. It is hard to realize the finality of that good bye.

I want to pass along a portion of the memorial gifts that were sent for Roy, to support the grants you are making now. As I read *Interaction*, I think some wonderful, hope-providing things are being done. I was sorry that I couldn't get to the Chicago meeting. It was at a very busy time. Wishing all our Lisle friends the very best. Love, Mirabel Deming 🌐

Roy Deming of Janesville, WI died February 9, 2005. His wife, Mirabel Deming, reported that his memorial service was a real celebration. Roy and Mirabel attended and co-led eight units of Lisle during the '40s and early '50s. Roy was a Methodist minister who developed a strong interest in global affairs and a desire for world peace. He made a name for himself in the 1950's when he was selected "Outstanding Young Man of the Year by the South Milwaukee Junior Chamber of Commerce." He accepted with the provision that he not appear on the same stage with the speaker of the evening, Senator Joseph McCarthy. Besides his wife Mirabel, he is survived by five children and 12 grandchildren.

Stephen, one of the grandsons, wrote this for his funeral: "Grandpa Deming was the best grandpa anyone could ever have...He was the greatest person at puzzles, now I don't know how we can finish a puzzle. He was such a good minister. It was like he knew Heaven like the back of his own hand. He probably knew God also." 🌐



*Inspiring spring sunset from an Illinois bluff overlooking the Mississippi River bottoms towards Missouri.*

## **Other In Memoriams**

**I**t is with respect that we honor the following Lislors and Friends of Lisle who have passed on.

**Barbara B. Carberry** (Friend of Lisle) Reported by Tim Carberry on Feb 22, 2005.

**Carol J. (Brill) Fagan** (MI '49) "This is to advise you that my wife, Carol Jean Brill Fagan, died May 19, 2004—Donald Fagan."

**Margaret (Avin) Gilbreath** (CO '41) The Lisle office received notification in March, 2005.

**Susan (Howard) Heizer** (NY '38) The Lisle office received notification in March, 2005.

**Margaret (Skellie) Ennis** ( CO '53, CO '54, CA '55) Passed away 3/15/05 with her husband, Carl by her side. Maggie and Carl were Regional Coordinators for 1994 Lisle Endowment Campaign. Both Maggie and Carl were Methodists Ministers. 🌐



*Here are some additional photos of our Lisle Family!*



*Don Irwin chuckles during the discussion about Lisle's past history.*



*Edith Ballard entertained her listeners at lunch.*



*The folks whom the Ligon Award is named after, Betty and Walt. What **did** the person out of the picture say to them?*



*Juanita Salvador Burris has been to be powerhouse of energy in Chicago's Covenant Community and we hope to see more of her good works.*



*Mary Newman and Betsy Bridwell*



*The three Ligon Award winners: Dianne Brause, Mark Kinney and Sharada Nayak. What deserving members!*



*Carole Hansen (India '98) was a welcome guest.*



*Nancy Kinney participates in a discussion.*



*Genie Strache, friend of Edith Ballard, enjoyed the Lisle fellowship around her!*





# Lisle, Inc. Membership and Pledge Form

900 County Road 269  
Leander, TX 78641

I want to remain a member of Lisle, Inc., and make a contribution as checked below.

- |   |   |
|---|---|
| <input type="checkbox"/> Basic Member..... \$35-\$74        | <input type="checkbox"/> Benefactor..... \$1000 and above     |
| <input type="checkbox"/> Contributing Member.... \$75-\$149 | <input type="checkbox"/> Student.....\$15                     |
| <input type="checkbox"/> Supporting Member..... \$150-\$499 | <input type="checkbox"/> Organizational Member \$200          |
| <input type="checkbox"/> Sustaining Member..... \$500-\$999 | <input type="checkbox"/> Reduced Income (as you can) \$ _____ |

Would you like information about:  including Lisle in your estate  making a memorial donation  
 nominating a Lisle Saint  Ligon Service Award nomination  
 the Mini-grants  becoming a Lisle mentor

Does your employer match your contributions to a non-profit?  Yes  No

Name \_\_\_\_\_ Address \_\_\_\_\_  
City/State/Zip \_\_\_\_\_ Phone \_\_\_\_\_  
E-mail \_\_\_\_\_ Website: \_\_\_\_\_

Notes about your activities:

\_\_\_\_\_

I wish to pay by:  Check  VISA  Mastercard  
Credit Card # / exp. date \_\_\_\_\_ / \_\_\_\_\_

Signature \_\_\_\_\_

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### **Submissions Solicited**

We'd love to include your Lisle memories, travel stories, journal entries, poetry, artwork and photographs of unit participants and travel locations.

If you are feeling tickled by the inspiration to submit articles, you can download the submission guidelines from the website.

We hope to learn more about you and your world, and look forward to your contributions!





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## MEETINGS

Fall Annual Mtg.	October 7-9, 2005	Philadelphia, PA
Spring Board Mtg.	Early April, 2006	Chicago, IL
Anniversary/Ann. Mtg.	October 6-8, 2006	Toledo, OH

